

Reason: Protection of Employees and Environment

Responsible of Policy : GET Team

We define sustainability commitment as one of our key strategical goal. Our commitment and actions to develop a sustainable business is articulated around 3 pillars:

Health & Safety
People



Environmental impact
Product & Process



Social Responsibility
Internal & External



- **Health and safety**

- **In everything we do, we put Safety first**

We strive for the prevention of injury and illness at the workplace. We therefore place the health, safety and wellbeing of all persons as our main priority. We operate within a culture based on the principle that nothing we do is worth injury or harm of any kind to any person. We maintain management systems to effectively control risks to health and safety.

We keep our people safe by following and use:

- PPE (Personal Protection Equipment) when required
- Chemical safety rules
- Machine safety protocol
- Work safety protocol
- Fire safety protocol

- **Promote wellbeing at workplace to maximize employees' engagement**

We believe that health and workplace wellbeing, is a prerequisite to create a positive work environment, which is a major determinant to achieving strong performance.

- **Environmental impact**

We strive for the prevention of pollution and the minimization of environmental harm. We carry out our operations in ways that avoid any adverse impact on the environment. We make careful and responsible use of natural resources and use recycled materials where possible. We develop products that improve the quality and sustainability of the environment

- ✓ **Process:** minimize waste, air emission, water effluent, increase renewable energy usage
- ✓ **Supply chain:** monitor and minimize carbon intensity
- ✓ **Product:** increase share of recycled material in our product, expand circular business model, develop product technology to support the decarbonization of transport

Social and sustainability Responsibility:

Our aim to follow our selected 7 goals of UN sustainable development:

Goal No 5 Gender Equality

Goal No 6 Clean Water and sanitation

Goal No 7 Affordable and clean energy

Goal No 9 Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.

Goal No 12 Responsible Consumption and production

Goal No 13 Climate action

Goal No 17 Partnership for the goals

By adopting our EHS policy we commit to ensure safe and well-being workplace, resource efficient operations and sustainable product development

Cedric Huslin
CEO