

Date:  
Place:

Dear supplier,

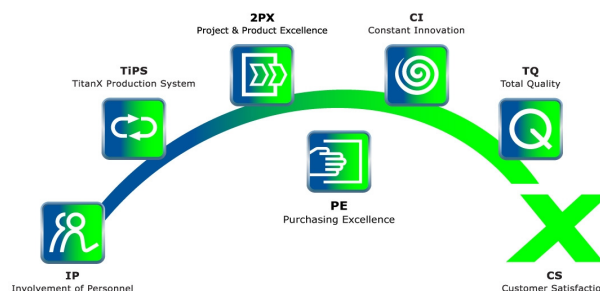
## Code of Ethics and Environmental Policy criteria for TitanX partners, suppliers, subcontractors and service providers

(ref: TISIX, PE core – road maps 1.2.2 and 1.2.3)

### Introduction

The TitanX group consisting of the parent company TitanX Holding Guernsey Ltd and the subsidiaries TitanX Holding AB, TitanX Engine Cooling Holding AB, TitanX Engine Cooling AB, TitanX Refrigeracao de Motores Ltda, TitanX Engine Cooling Holding AB Shanghai Representative Office and TitanX Engine Cooling Inc. (the “Group”) is a heat exchanger manufacturing group with global presence and headquartered in Gothenburg, Sweden.

The Groups foundation for exceeding the expectations of its customers is the rigorous application of the TISIX - the culture for obtaining and maintaining operational excellence and superior quality at the best possible cost - by every employee. To ensure continuous improvement, the progress of each core is measured and tracked with road-maps and comprehensive audits – internal and external.



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**PE**  
Purchasing Excellence

The Purchasing Excellence core and its roadmaps should assure an active development and integration of our supply base and rigorous application of our seven step “Product Quality Assurance” program optimizing those manufacturing variables that are most important to our customers: design, functionality, lead times, and costs.

The Groups Environmental Policy, Schedule 1, and Code of Ethics, Schedule 2, are included as a natural part of the Purchasing Excellence core and the Group strives to deploy this with all its suppliers, partners, subcontractors and service providers (the “Partners”).

The TitanX Purchasing Policy clearly states this by the following wording (extract):  
“We should develop a supplier panel with suppliers who:

- Conducts their business according to our “Code of Ethics” and “Environmental Policy”
- Accepts and understands TitanX standards and requirements”

### **General requirements**

The Partners are hereby made aware of the Group’s commitment and expectations in accordance with the Code of Ethics and Environmental Policy. Parts, products and services provide by the Group’s Partners for the Groups production shall be manufactured in compliance to the requirements set forth in the Code of Ethics and the Environmental Policy. On request, the Partners shall inform the Group which subcontractors they use. The Partners shall confirm that they operate in compliance with national laws and regulations applicable to their operations and employment in the countries in which they operate.

### **Our expectations**

The Group expects every Partner to conduct their business according to the above mentioned requirements, which includes that the Partners shall follow the Code of Ethics and Environmental Policy.

Furthermore, the Group expects every Partner to be certified according to the most recent ISO14001, ISO/TS16494 or ISO9001 standards as well as implementing continuous improvement plans to reduce environmental impact from manufactured and supplied products and services.

We also expect the Partners to assure that no prohibited materials/chemicals according to the Global Automotive Declarable Substance List (GADSL), Schedule 3, are used in the production process and in the supply chain as well as that the purchased chemicals are documented and controlled.

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**Compliance and follow up**

In excess to what is set forth above, the Group expects their Partners to maintain adequate documentation to demonstrate their compliance with the above mentioned requirements. Furthermore, the Partners must authorize the Group to perform audits in order to verify the compliance of the mentioned requirements.

**Approval from the Partner**

We hereby confirm that we:

- a) accept the above requirements and ensure that our business with the Group is and always will be conducted according to the Groups Code of Ethics and Environmental Policy as well as in accordance with the other requirements mentioned above in this letter;
- b) conduct our business in compliance with such national laws and regulations that are applicable to our operations and employment;
- c) are certified according to the most recent ISO14001, ISO/TS16494 or ISO9001 standards and that we have implemented continuous improvement plans in order to reduce environmental impact from manufactured and supplied products and services;
- d) do not use any prohibited materials/chemicals according to the Global Automotive Declarable Substance List in the production process and in the supply chain as well as that we document and control the purchased chemicals;
- e) will on request inform the Group which subcontractors we use;
- f) will maintain adequate documentation to demonstrate our compliance with the above mentioned requirements; and
- g) authorize the Group to perform audits in order to verify the compliance of the mentioned requirements.

Place:

Date:

Company name:

.....  
Signature

Name and position:

**References and schedules**

TitanX Environmental Policy, [Schedule 1](#)

TitanX Code of Ethics, [Schedule 2](#)

[www.titanx.com](http://www.titanx.com)

Global Automotive Declarable Substance List, [Schedule 3](#)

[www.gadsl.org](http://www.gadsl.org)

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